

CPS

5/7/2007

Example of Monthly Contributions by various salaries

Proposal Used: 20070503 Union Counteroffer (amended 05/07/07)

Date of Change: Effective 7/1/2007 over 3 year agreement

Annual Pay	HMO			POS		
	Ee	E+1	F	Ee	E+1	F
	0.797%	1.594%	2.232%	0.788%	1.575%	2.206%
\$ 10,000	\$ 6.64	\$ 13.28	\$ 18.60	\$ 13.00	\$ 23.00	\$ 34.00
\$ 15,000	\$ 9.96	\$ 19.93	\$ 27.90	\$ 13.00	\$ 23.00	\$ 34.00
\$ 20,000	\$ 13.28	\$ 26.57	\$ 37.20	\$ 13.13	\$ 26.25	\$ 36.77
\$ 25,000	\$ 16.60	\$ 33.21	\$ 46.50	\$ 16.42	\$ 32.81	\$ 45.96
\$ 30,000	\$ 19.93	\$ 39.85	\$ 55.80	\$ 19.70	\$ 39.38	\$ 55.15
0-\$30k	\$ 2.00	\$ 4.00	\$ 9.00	\$ 13.00	\$ 23.00	\$ 34.00
\$ 35,000	\$ 23.25	\$ 46.49	\$ 65.10	\$ 25.00	\$ 45.94	\$ 64.34
\$ 40,000	\$ 26.57	\$ 53.13	\$ 74.40	\$ 26.27	\$ 52.50	\$ 73.53
\$ 45,000	\$ 29.89	\$ 59.78	\$ 83.70	\$ 29.55	\$ 59.06	\$ 82.73
\$ 50,000	\$ 33.21	\$ 66.42	\$ 93.00	\$ 32.83	\$ 65.63	\$ 91.92
\$ 55,000	\$ 36.53	\$ 73.06	\$ 102.30	\$ 36.12	\$ 72.19	\$ 101.11
\$ 60,000	\$ 39.85	\$ 79.70	\$ 111.60	\$ 39.40	\$ 78.75	\$ 110.30
\$30k - \$60k	\$ 4.00	\$ 9.00	\$ 18.00	\$ 2.00	\$ 39.00	\$ 49.00
\$ 65,000	\$ 43.17	\$ 86.34	\$ 120.90	\$ 42.66	\$ 85.31	\$ 119.49
\$ 70,000	\$ 46.49	\$ 92.98	\$ 130.20	\$ 45.97	\$ 91.88	\$ 128.68
\$ 75,000	\$ 49.81	\$ 99.63	\$ 139.50	\$ 49.28	\$ 98.44	\$ 137.88
\$ 80,000	\$ 53.13	\$ 106.27	\$ 148.80	\$ 52.59	\$ 105.00	\$ 147.07
\$ 85,000	\$ 56.45	\$ 112.91	\$ 158.10	\$ 55.82	\$ 111.56	\$ 156.26
\$ 90,000	\$ 59.78	\$ 119.55	\$ 167.40	\$ 59.10	\$ 118.13	\$ 165.45
\$60k - \$90k	\$ 7.00	\$ 13.00	\$ 26.00	\$ 34.00	\$ 46.00	\$ 60.00
\$ 95,000	\$ 63.10	\$ 126.19	\$ 176.70	\$ 62.38	\$ 124.69	\$ 174.64
\$ 100,000	\$ 66.42	\$ 132.83	\$ 186.00	\$ 65.67	\$ 131.25	\$ 183.83
\$ 105,000	\$ 69.74	\$ 139.48	\$ 195.30	\$ 68.95	\$ 137.81	\$ 193.03
\$ 110,000	\$ 73.06	\$ 146.12	\$ 204.60	\$ 72.23	\$ 144.38	\$ 202.22
\$ 115,000	\$ 76.38	\$ 152.76	\$ 213.90	\$ 75.52	\$ 150.94	\$ 211.41
\$ 120,000	\$ 79.70	\$ 159.40	\$ 223.20	\$ 78.80	\$ 157.50	\$ 220.60
\$ 125,000	\$ 83.02	\$ 166.04	\$ 232.50	\$ 82.08	\$ 164.06	\$ 229.79
\$ 130,000	\$ 86.34	\$ 172.68	\$ 241.80	\$ 85.37	\$ 170.63	\$ 238.98
\$ 135,000	\$ 89.66	\$ 179.33	\$ 251.10	\$ 88.65	\$ 177.19	\$ 248.18
\$ 140,000	\$ 92.98	\$ 185.97	\$ 260.40	\$ 91.93	\$ 183.75	\$ 257.37
\$90k - +	\$ 12.00	\$ 23.00	\$ 46.00	\$ 45.00	\$ 57.00	\$ 71.00

Items in highlighted cells represent the current in-force contributions by wage tier.

These amounts are estimated based on the targets of health care, census, salaries, etc., and can change as variables change during bargaining.