

Cincinnati Board of Education/ACPSOP Collective Bargaining Tentative Agreement

May 14, 2007

The following article will be added to the current ACPSOP Collective Bargaining Agreement:

1. The following language will be added to the current contract language on page 11, *Article VI, "Classification and Duties"*:

***"For purposes of layoff, Clerical Resource Team members will be considered as part of the Lead Secretary classification series."***

2. The following signed Memo of Understanding reiterates the ACPSOP Collective Bargaining Agreement language relating to hours of work and overtime outlined in *Article XII, #2*.

"Confirming our understanding that ACPSOP members are to receive pay or compensatory time for all time worked. This requirement extends to work time assigned by the supervisor that may occur during non-traditional work hours including the process of securing substitute teachers. ACPSOP members understand that all overtime must be pre-approved by the supervisor".

3. The following signed Memo of Understanding reiterates the ACPSOP Collective Bargaining Agreement language relating to the scheduling of annual leave outlined in *Article XVII, #6 and #7*.

"Confirming our understanding that Human Resources will remind principals/supervisors that they should not unreasonably withhold vacation time approval from ACPSOP employees. The ACPSOP union will notify Human Resources at the beginning of each school year if they determine that it is necessary to remind principals/supervisors of this requirement. If indicated this action is necessary, Human Resources will issue reminders".

4. The following language will be added to the current contract language on page 29, *Article XXIII Wages, #1 Salary Schedules*:

- a. The salary schedules shall be increased by 1% effective January 1, 2007. The retroactive portion of this increase shall be paid on a date to be determined to all office personnel who worked during the period covered by the increase, on a pro rata basis.
- b. All salary schedules shall be increased by 2% effective January 1, 2008.
- c. Parties agree to a re-opener for wages on January 1, 2009.