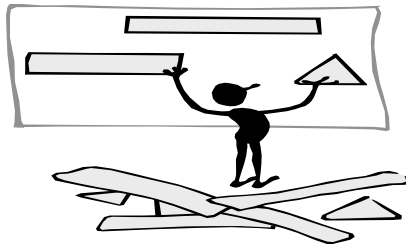


Changes at the CFT Office



Joyce Hooks is now the CFT Field Representative assigned to work with BRs in the schools east of I-75, as well as SCPA. Ed Jaspers will work with BRs in schools west of I-75, as well as Walnut Hills. Members are encouraged to work through their BRs. The Field Reps always give priority response to your elected BRs.

Diana Porter resigned as CFT Professional Issues Representative on August 4, 2006, due to time constraints and family obligations. We are grateful for the skill that Diana brought to this role and, while no longer Professional Issues Rep, she will continue to be involved with the work of CFT. She has accepted another part-time position in CPS.



Given the time constraints and the impending opening of the school year, the CFT Officers recommended that we fill the position immediately as a staff person is necessary to work with our members on many professional issues. The CFT Executive Council approved filling this position as a full-time position with Lesley-Ann Smillie for the 2006-07 school year, with the proviso that this position will be posted in our *Newsliner* for applicants to be considered for the 2007-08 school year.

For now, we are confident of Lesley-Ann's knowledge and skills. She had done an outstanding job of managing the work of the Collective Bargaining Committee during the 2005-06 school year. She has demonstrated the required attention to detail needed, as well as the interpersonal skills that the position necessitates. She has also demonstrated her communication and collaboration skills by leading the CB Committee, by drafting our Bargaining Survey, and by her participation in the Peer Review Panel as a CFT appointee. Another characteristic required for this position is follow-through and perseverance, all needed when representing the interests of our members.

Lesley-Ann began her teaching career as a second grade intern at Roberts Paideia. She also taught second and third grades in a Dayton Public School. She has taught at Windsor and Douglass Elementary Schools and has served as CFT BR. Even while teaching full-time, no job was too small or too large for Lesley-Ann to handle when CFT requested her skills. In fact, she has participated in 15 different training sessions and committees, both locally through CFT and the AFL-CIO, as well as at the state and national levels through OFT and AFT. These experiences include AFT's Union Leadership Institute, participation over two years in the Institute for Teacher Union Leadership and collective bargaining workshops offered at both the state and national levels.

Lesley-Ann will work very hard to serve the needs of our members on professional issues, from development of Individual Professional Development Plans, assistance with licensure, teacher evaluation, career in teaching, and work with the Curriculum Councils. Her presence in our office will also provide expertise during the collective bargaining process this year, having served as Collective Bargaining Chair.

CFT Standing Committees

Below is a listing of each CFT standing committee. More information will follow on meeting days/times. We hope you will become actively involved in one of CFT's committees.

- *The Legislation and Political Action Committee*
- *The Collective Bargaining Committee*
- *The Grievance Committee*
- *The Educational Policies Committee*
- *The Social Activities Committee*
- *The Member Services Committee*
- *The Human Rights Committee*

Committee Chair: Jane Simon, Schiel

Committee Chair: Tim Kraus, Hughes

Committee Chair: Don Luckie, Parham

Committee Chair: Letitia West, Mt. Washington

Committee Chair: Steffanie Volk, AWL

Committee Chair: Haven Johnson, Hughes

Committee Chair: Jeff Bixby, Woodford

SAVE THE DATE

Representatives of ING will hold another financial seminar on Wednesday, October 25, 4:15 p.m. The seminar will be held at the CFT/ACPSOP office, 2721 Central Parkway, Suite B. Members will receive a flyer with all of the particulars in the near future.

Paperwork Problems in Your Chiropractor's Office? Read This!



We have heard complaints from members that they (and their chiropractors) now have to fill out excessive paperwork. Humana has moved to a managed chiropractic care service. This, however, does **not** apply to CPS clients. The chiropractor's office simply has to contact Humana and identify the patient as a member of the CPS benefit plan and the treatment is approved. **No additional paperwork will then be needed from either the chiropractor or the CPS employee.**

CPS had asked Humana to provide this notification to area chiropractors to reiterate the policy. There should be no change in how CPS employees are treated by chiropractors.

Primary Class Size

The contractual class size limits for K-3 teachers is fixed at 18. The limit may be extended up to 22 students, provided that an Instructor Assistant is assigned once the limit reaches 19 students. The IA assigned should be present at all times that the class size limit exceeds 18. Any additional students above 22 students, requires that a new teacher be added.

The contractual class size limit for primary (K-3) Specialist classes is 28.

Please see page 56 of the CBA, Section 500.2.

In our Bargaining Survey con-

ducted last year, a very overwhelming percentage of elementary teachers indicated that retaining these class size limits are a priority issue. Also, please remember that the last new levy approved by the voters specifically allocated a portion of the millage to be devoted to primary class size reduction.

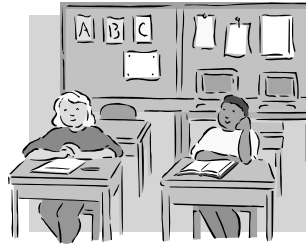
Also, please note that the **Collective Bargaining Agreement**

does not permit overload pay for K-3 classes that are overloaded.

The reason for this is because the agreement does not permit K-3 classes to be overloaded. Please contact your BR so that the appropriate CFT Field Rep can assist with any class size violations.

The CFT Collective Bargaining Agreement can be found on the CFT website at www.cft-aft.org under Union

Business.



Opportunities at the National Underground Railroad Freedom Center

In light of the official partnership between Cincinnati Public Schools and the National Underground Railroad Freedom Center, the Freedom Center:

- Invites all CPS teachers and other educational personnel to visit the Freedom Center throughout the month of September **free of charge.**
- Encourages you to explore our exhibits.
- Invites you to preview the inaugural exhibit in the Freedom Center's new changing gallery: *September 11, 2001: Global Response and Personal Remembrance* (Wednesday, September 6, 2006, 3:30 p.m. to 4:40 p.m.), as you prepare to bring your students.
- Please stop by the Teacher's Resource Center to access additional resources to educate your students. We look forward to seeing the Cincinnati Public School teachers at the Freedom Center this September!

The Freedom Center is open Tuesday through Saturday, 11:00 a.m. to 5:00 p.m.; Sundays noon to 5:00 p.m.



Meet the Author:

*The Compassionate Community:
Ten Values to Unite America*

Jonathan Miller, Kentucky State Treasurer, has written a book entitled *The Compassionate Community: Ten Values to Unite America*. The book has a simple theme: Love your neighbor as yourself. In this book, Miller advocates for ten values to form the core for a bi-partisan approach to problem-solving: opportunity, responsibility, work, family, freedom, faith, justice, peace, respect, and life. Miller uses universal teachings from the world's religious traditions as a framework for addressing public issues and progressive politics. A chapter is devoted to designing educational policy that is rooted in cultural values.

The Compassionate Community: Ten Values to Unite America will be on sale this October with a book signing at Joseph-Beth Booksellers in Hyde Park October 10 at 7p.m. You are invited to meet the author.

BR and Members of the Year, 2005-06

Matt Musselman, CFT BR for the School Psychologists, was recognized and honored for his many contributions to his constituents and to CFT, as BR of the Year. Matt has served the School Psychologists with distinction and he exemplifies the importance of the role as CFT BR. Thank you, Matt.

Rochelle Johnson was recognized as CFT Member of the Year. Rochelle has served CFT in numerous ways. She has been a long-time BR, as well as Area Coordinator. Additionally, she served as CFT Chairperson for the Professional Development Committee. We had fun viewing the photo she submitted to CPS as a new hire "way back when." We thank Rochelle for the tireless work to both the school district and to CFT in so many capacities and we wish her well in her retirement.

Barry Chambers, ACPSOP member of the year, was recognized for serving CFT/ACPSOP as the ACPSOP Area Coordinator. Barry faithfully attends all CFT/ACPSOP meetings and is a great asset to both unions.

Classifieds



How to advertise in the CFT Newsliner classifieds—
Send copy to cft@cft-aft.org and in the subject line type "Ad for Newsliner" or fax to 961-0629.
All ads are subject to editing for content and space requirements.
Ads run for one issue.



FOR SALE

Tanning Bed
All bulbs work but they are old and should be replaced.

\$100 obo

Call 922-5539 before 9:00 p.m.

HOUSE FOR SALE



2 BR home in Pleasant Ridge. Fenced yard, screened-in porch, hardwood floors. Full basement, built-in garage.
Great Shape!

Newer roof, gutters/downspouts, furnace, electrical system.

Must Go!

Make an Offer!

Owner will provide Central Air Conditioning for buyer.

\$119,900

Contact Mary Winn Godar to see this great house!

513-979-2622

Cincinnati Federation of Teachers Association of CPS Office Personnel

2721 Central Parkway, Suite B
Cincinnati, Ohio 45225
513-961-2272
Local 1520, AFT-OFT / AFL-CIO

Non-Profit Organization
US Postage
PAID
Cincinnati, Ohio
Permit No. 1834