



# ***Work Begins on New Contract***

**Cincinnati Federation of Teachers**  
Association of Cincinnati Public School Office Personnel

In the coming weeks, CFT/ACPSOP will sit down with CPS to **negotiate a new collective bargaining agreement**. Your bargaining team is already hard at work making necessary preparations – like conducting member surveys, analyzing the district budget and researching innovative ideas to address some of our most pressing challenges.

As we have done in the past, CFT/ACPSOP intends to work collaboratively with CPS to forge a new contract that is **good for students and fair to teachers and office personnel**. Our proposals will address issues like compensation, benefits and working conditions, but we will also be looking to continue the tradition of educational innovation that our district is known for.

As we strive to raise student achievement in all of our schools, we must work with school administrators, parents and the community to **find solutions to critical issues like student discipline and class size**. We must also find ways to attract and retain professional educators. It is imperative that we have a fair evaluation system that includes the professional support necessary to enable teachers to reach their full potential. Members will receive a complete copy of CFT's and ACPSOP's bargaining proposals soon.

During this time of preparation and especially during negotiations, it is critical that CFT/ACPSOP members **display the professionalism and unity that has become a hallmark of our union**.

**Help secure a fair contract by becoming a member of the *Contract Action Team*. To find out more and to sign up, contact your Building Rep today.**

***[www.cft-aft.org](http://www.cft-aft.org)***

