



Bargaining Update: Your Contract Priorities

Cincinnati Federation of Teachers
Association of Cincinnati Public School Office Personnel

Bargaining has begun! Your CFT/ACPSOP Bargaining Team has met with CPS in formal negotiations. These are only the beginning stages, but we are hopeful that the process will result in a new contract that is good for students and fair to teachers and office personnel. As is customary, both teams exchanged a set of proposed ideas and priorities for bargaining. **The priorities your union set forth came directly from the membership.** They include:

- Competitive wage & benefit package
- Increase recruiting and retention of highly qualified teachers in the district
- Improve and implement Team Based Schools district-wide
- Create and expand individual and team planning time
- Bring Special Ed services into compliance and provide adequate resources
- Refine the Career in Teaching Program and the Teacher Evaluation System
- Sufficient staffing to maintain class size limits, avoid combination classrooms and provide fine arts and physical education
- Improve the school redesign and intervention process
- Create and maintain a safe learning environment for students and staff
- Redefine and commit to a collaborative culture in all joint committees such as Budget Commission, EIP and Redesign

For more information on bargaining and to get involved in the Contract Action Team, talk with your Building Rep, check the website and plan to attend the February 10th membership meeting.

Membership Meeting

**Wednesday
February 10, 2010
5:30pm**
3457 Montgomery Road
Thom Moore Building
(Laborer's Hall)

www.cft-aft.org



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