



Getting a Grip on Class Sizes

Cincinnati Federation of Teachers
Association of Cincinnati Public School Office Personnel

Contract talks continue to be productive. The CFT/ACPSOP and CPS bargaining teams have been working together to find agreement, but many priority issues still remain. One of those issues is **class size**. We know that small classes create a better teaching and learning environment and have a real impact on student achievement. We also know that class sizes have been creeping up, despite limits agreed to in the current contract. Here are the limits set forth currently:

<u>Teachers</u>	<u>Limit</u>		
K-3 Academic	18	The class size in the primary (K-3) grades would be 18 to 1 (ratio not implied) with an IA added in each class that reaches 19 students and a cap of 25 students in individual teachers' classrooms. Overload pay will be given to these teachers for classes with 26, 27, and 28 students beginning the third quarter, and no primary classroom will exceed 28 students during the second semester.	
K-3 Academic with IA	19 - 25 (1st semester)		
*New Teacher Added	26 (1st semester)		
K-3 Academic with IA	19 - 28		
(2nd semester, 26 - 28 overload pay)			
*New Teacher Added	29		
K-3 Specialist	28		
4-8 Academic	28		In grades 7-12 no more than 150 students per day shall be assigned to any academic teacher. Specialists who teach 5 periods shall be assigned no more than 180 secondary students per day. Specialists who teach 6 classes shall be assigned no more than 200 secondary students per day.
4-8 Academic with overload pay	30		
4-8 Academic with IA	32		
*New Teacher Added	33		
4-8 Specialist	34		
9-12 Academic	30		
9-12 Specialist/Elective	34	Academic classes shall be defined as: reading; English; math; science; social studies; and foreign language.	

Members Speak Out!

- Are these class size limits appropriate?
- Have the limits resulted in student achievement gains?
- Have they improved discipline?
- Has your school followed the contract regarding assigning IA's or additional teachers?
- Would you prefer a class size limit regardless of the presence of an IA?

Help your bargaining team. Take a few minutes to answer some **Class Size Poll** questions right now.

Go to the union website: www.cft-aft.org

Your input is essential as we address these priority issues at the bargaining table.



Cincinnati Federation of Teachers
Association of Cincinnati Public School Office Personnel