

*SEVENTY-SECOND ANNUAL CONVENTION*  
**OHIO FEDERATION OF TEACHERS**  
PARK INN  
TOLEDO, OHIO  
FEBRUARY 25-27, 2010

**THURSDAY, FEBRUARY 25, 2010 – MORNING SESSION**

The convention was called to order by President Sue Taylor #1520 at 10:00 A.M.

- I. **Pledge of Allegiance** – First Vice President Kathy Young #4186
- II. **Welcome** – Francine Lawrence, President, #250 and Vice President, American Federation of Teachers, Michael P. Bell, Mayor, City of Toledo and Bob Vasquez, President, Toledo Board of Education
- III. **Address** – Deborah S. Delisle, Superintendent of Public Instruction, Ohio Department of Education
  - A. The Ohio Federation of Teachers is well represented at the state level by President Taylor and our OFT staff.
  - B. Ohio ranked fifth in the nation by *Education Week* in the 2010 Quality Counts report.
  - C. The measurement of student achievement and growth beyond the use of state test scores is critical.

The convention was recessed at 11:26 A.M.

**THURSDAY, FEBRUARY 25, 2010 – AFTERNOON SESSION**

The convention was called to order by President Taylor at 1:28 P.M.

- I. **Scroll of Deceased Members from This Past Year**
- II. **Welcome** – George Tucker, Executive Secretary, Toledo Area AFL-CIO Council
- III. **Local Initiative: Toledo Review and Alternative Compensation System (TRACS)** – Kay Wait, TRACS-3 Distinguished Teacher, Kristin Kaser, TRACS-1 Career Status Teacher, Tim Bollin, TRACS-1 Career Status Teacher
  - A. TRACS was bargained by Toledo Federation of Teachers #250 in 2001 with implementation in the 2002-2003 school year.
  - B. There are three components: A-Mandatory Professional Development which is compensated at a higher hourly rate, B-School Performance incentive which recognizes school-wide achievement and C-Teacher Performance which recognizes individual teachers for excellence.
  - C. The TRACS initiative has potential to assist with the new HB1 Tiered evaluation system and provides opportunities for teacher leadership and expansion of teachers' role at the building and district levels.
- IV. **Remarks** – Richard Cordray, Ohio Attorney General
  - A. The Attorney General's office has pursued eight major lawsuits on behalf of Ohio's pension systems for losses incurred.
  - B. Attorney General Cordray is committed to protecting Ohio's citizens.
- V. **Adoption of Standing Rules**

Tom Schmida #795 moved to adopt the standing rules, as printed; seconded by Dave Shafer #1080. The motion passed.
- VI. **State of Our Union** – OFT President Sue Taylor #1520
  - A. Education is the key to a more prosperous future for Ohio and Governor Strickland and supporters in the Ohio General Assembly have made education a top priority

- B. The new funding formula will reduce reliance on property taxes and having OFT membership on the School Funding Advisory Council is key.
- C. It is important to elect STRS candidate Dale Price #250 to have OFT representation on the STRS Board.
- D. The economy has hurt our pension system. Healthcare Pension Advocates (HPA) has worked very hard to propose solutions to keep our system sound while not proving debilitating to our members.

#### **VII. Introduction of New Delegates – Local Presidents**

#### **VIII. Credentials Committee, Preliminary Report – Andrea Vyse #1080, Chair**

- A. 174 delegates seated
- B. 9 alternate delegates registered
- C. 6 observers registered
- D. 13 staff
- E. 148 COPE breakfast tickets sold
- F. 198 banquet tickets sold

#### **IX. Directions for Nominations – Ed Jaspers #1520, Chair**

The convention was recessed at 3:04 P.M.

#### **FRIDAY, FEBRUARY 26, 2010 – MORNING SESSION**

The convention was called to order by President Taylor at 9:15 A.M.

#### **I. Address – Kevin L. Boyce, Ohio Treasurer of State**

- A. Thank you to the members of the OFT for working to provide shelter, food, nourishment and security for Ohio's students.
- B. Education is the most vital investment of public dollars. Treasurer Boyce is trying to extend the Build America Bond program so that schools can improve their infrastructure.
- C. The Treasurer's office is also trying to improve Ohioans financial literacy and provide materials to help teachers implement the SB311 requirement to include a financial literacy curriculum.

#### **II. Credentials Committee, Final Report – Andrea Vyse #1080, Chair**

- A. 161 delegates, 21 alternates, 15 observers and 13 staff members were seated at the convention.
- B. 152 COPE breakfast tickets and 212 banquet tickets were sold.
- C. Andrea Vyse #1080 moved to accept the report; seconded by Michael Kulcsar #279. The motion passed.

#### **III. Report of the Constitutional Amendments Committee – Tom Schmida #795, Chair**

- A. Deletion of Article IX, Section 3 – Resolutions  
Tom Schmida #795 moved to delete Article IX, Section 3; seconded by Francine Lawrence #250. Robert Sturdevant #1520 spoke in opposition of the motion saying that the proposed change would violate the democratic process. Lee Black #1520 also spoke in opposition of the motion saying that the proposed change would take away the rights of the Delegates. Melissa Cropper #4903 spoke in favor of the motion saying that delegates could still bring proposed resolutions to the floor as a Special Order of Business. Dale Pertcheck #250 also spoke in support of the motion saying that when Section 3 was added there were no standing committees. Francine Lawrence #250 called the question; seconded by Rod Miller #1793 which passed. The motion then passed.  
Tom Schmida #795 moved to accept the report of the Constitutional Amendment Committee; seconded by Jeff Cooney #1080. The motion passed.

#### **IV. Report of the Nominations and Elections Committee – Ed Jaspers #1520, Chair**

The following delegates nominated themselves for the positions listed, with no nominations from the floor:

1. President: Sue Taylor #1520
2. 1<sup>st</sup> Vice President: Kathy Young #4186
3. 2<sup>nd</sup> Vice President: Veronica White #795
4. Treasurer: Dale Pertcheck #250
5. Secretary: Shari Obrenski #279

Ed Jaspers #1520 moved to elect the candidates by acclamation; seconded by Meryl Johnson #279. The motion passed.

**V. Address – Stephen Dyer, Representative, Ohio House of Representatives**

- A. The Legislative Service Commission has reported that ending the income tax in Ohio, as has been proposed by Ohio Republicans, would result in a \$2 billion loss to education.
- B. The most recent biennial budget marked the first time that the Ohio Governor and Legislature committed to education beyond one biennial budget.
- C. The 2010 Election will be a decision between \$2 billion less for education or \$3 billion more.

**VI. Report of the Higher Education Committee – Michael Smithback #4719**

- A. Resolution on AFT Faculty and College Excellence Campaign  
Michael Smithback #4719 moved to adopt; seconded by Michelle Rzucidlo-Rupright #279. The motion passed.
- B. Resolution on AFT Standards of Good Practice in the Employment of Part-Time/Adjunct Faculty  
Michael Smithback #4719 moved to adopt; seconded by Sandra Green #279. The motion passed.  
Michael Smithback #4719 moved to accept the committee report; seconded by Sonya Lackey #1520. The motion passed.

**VII. Report of the Publicity and Services Committee – Cheryl Neylon #279, Chair**

- A. Resolution on Ray Peck Scholarship  
Cheryl Neylon #279 moved to adopt; seconded by Bonnie Thatcher #4088. The motion passed.
- B. Resolution on Ohio Summer ULI Funding  
Cheryl Neylon #279 moved to adopt; seconded by Michael Schmitz #6325. The motion passed.  
Cheryl Neylon #279 moved to accept the report; seconded by Judy Hull #250. The motion passed.

**VIII. Report of the Educational Issues Committee – Kathy Young #4186, Acting Chair**

- A. Resolution on Race to the Top  
Kathy Young #4186 moved to adopt; seconded by Robert Sturdevant #1520. The motion passed.
- B. Resolution on Teachers on the Model Curricula Committee  
Kathy Young #4186 moved to adopt; seconded by Judy Hull #250. The motion passed.
- C. Resolution on the Operating Standard from the Governor's Educational Reform Plan  
Kathy Young #4186 moved to adopt; seconded by Tina Reynolds #795. The motion passed.
- D. Resolution on House Bill 1  
Kathy Young #4186 moved to adopt; seconded by Dolores Samson #250. The motion passed.
- E. Resolution on Ohio's New Licensure Requirements  
Kathy Young #4186 moved to adopt; seconded by Terri Hook #1080. The motion passed.
- F. Resolution on Tying Teacher Licensure Renewal to Student Assessment Scores  
Kathy Young #4186 moved to adopt; seconded by Mark Baumgartner #795. The motion passed.  
Kathy Young #4186 moved to accept the committee report; seconded by Michael Kulcsar #279. The motion passed.

**IX. Report of the Budget Committee – Brian Kessler #1699, Chair**

Resolution to adopt the July 1, 2010 - June 30, 2011 Proposed Budget  
Brian Kessler #1699 moved to adopt; seconded by Oliver Collins #250. The motion passed.  
Brian Kessler #1699 moved to accept the committee report; seconded by Francine Lawrence #250. The motion passed.

**X. Friend of Public Education Awards**

- A. Representative Stephen Dyer, Ohio House of Representatives
- B. Larry Miller, Adequacy and Equity Coalition (in absentia)
- C. Sam Schloemer, Ohio Board of Education
- D. Julian Rogers, Executive Director, Education Voters of Ohio
- E. Governor Ted Strickland, State of Ohio

**XI. Address – Randi Weingarten, President, American Federation of Teachers**

- A. Economic hardship has created a climate such as is seen in Cleveland and Rhode Island for school administrators to take a demagogic approach.
- B. We have to make common cause with parents and the community, convincing them that we are on their side and the side of their children.
- C. Some positives occurring such as OFT's insistence that Race to the Top applications must contain not only that of school superintendents, but also local teachers union leaders.

The convention was recessed at 11:58 A.M.

**FRIDAY, FEBRUARY 26, 2010 – AFTERNOON SESSION I**

The convention was called to order by President Taylor at 1:04 P.M.

**I. Address – Ted Strickland, Ohio Governor**

- A. Nothing better can be done as governor of a state other than support public education.
- B. Unlike other states, instead of insisting on cuts to monies for education, the average Ohio district will get 5.5% increase over the biennial budget.
- C. The Education Commission of the States issued the award for the most innovative comprehensive education plan to Ohio.
- D. After ten straight years of higher education increases that averaged 9%, Governor Strickland froze tuition for two years. Many institutions froze increases for a third year with increases less than 3.5%.

The convention was recessed at 1:32 P.M.

**FRIDAY, FEBRUARY 26, 2010 – AFTERNOON SESSION II**

The convention was called to order by President Taylor at 3:05 P.M.

**I. Address – Dale Price #250, STRS Board Candidate (Active Seat)**

- A. Dale Price is a strong supporter of a defined benefit plan.
- B. STRS Board Members need to understand how health care plans work, so that STRS Health Care will be managed properly and preserved for members.
- C. Ballots will be in the mail by April 1, 2010. Members can vote via mail, telephone, or Internet.

**II. Address – Mark Price, OEA Member and STRS Board Candidate (Active Seat)**

- A. A STRS Board Member should stand for three things: maintaining and protecting good health benefit for retirees, ensuring that investment professionals are doing a good job, and standing strongly for maintaining a defined benefit pension.
- B. Mark Price asks for the support of OFT members.

**III. Special Order of Business**

Melissa Cropper #4903 moved to allow a Special Order of Business to endorse Mark Hill for STRS Board Active Seat; seconded by Chuck Rollins #4088. Melissa Cropper #4903 moved to endorse Mark Hill for STRS Board Active Seat; seconded by Kris Schwarzkopf #250. The motion passed unanimously.

**IV. Report of the Legislative and School Finance Committee – Michele Pomerantz #279, Chair**

- A. Environmental Resolution  
Michele Pomerantz #279 moved to adopt; seconded by Kathy Wersell #250. The motion passed.

- B. Resolution on Childhood Obesity  
Michele Pomerantz #279 moved to adopt; seconded by Jillian Ahrens #279. The motion passed.
- C. Resolution on Health Reform Must Continue  
Michele Pomerantz #279 moved to adopt; seconded by Michael Schmitz #6325. The motion passed.
- D. Resolution on Report of Workplace Violence  
Michele Pomerantz #279 moved to adopt; seconded by Dan Neely #1520. The motion passed.  
Michele Pomerantz #279 moved to accept the committee report; seconded by Kevin Dalton #250. The motion passed.

**V. Report of the Civil Rights Committee – Veronica White #795, Chair**

- A. Resolution on Homeless Public School Children and Youth  
Veronica White #795 moved to adopt; seconded by Karen Lewis #1080. The motion passed.
- B. Resolution on Opposing Unreasonable and/or Extreme “Zero Tolerance” Policies  
Veronica White #795 moved to adopt; seconded by Earl James, Jr. #4988. The motion passed.
- C. Resolution on Ohio Students Learn 21<sup>st</sup> Century Skills  
Veronica White #795 moved to adopt; seconded by Roslyn Painter-Goffi #1699. The motion passed.
- D. Resolution on Ohio’s Schools, Families, and Communities Working Together to Close the Achievement Gap  
Veronica White #795 moved to adopt; seconded by Theresa Allen #1520. The motion passed.  
Veronica White #795 moved to accept the committee report; seconded by Francine Lawrence #250. The motion passed.

The convention was recessed at 3:49 P.M.

**SATURDAY, FEBRUARY 27, 2010**

The convention was called to order by President Taylor 10:05 A.M.

**I. Address – Sherrod Brown, United States Senator for Ohio**

- A. Will look to OFT and OFT locals for advice on Race to the Top and the Reauthorization of ESEA.
- B. Direct student lending, health care and reauthorization of ESEA will all be fights where OFT member support and engagement will be vital.
- C. Senator Brown has talked to U.S. Secretary of Education Arne Duncan about the Secretary’s comments concerning charter schools to help the Secretary understand that Ohio is not the same as Chicago.

**II. Report of the Paraprofessional and School Related Personnel Committee – Kristina Schwarzkopf #250**

- A. Resolution on Infectious and Contagious Diseases  
Kristina Schwarzkopf #250 moved to adopt; seconded by MaryAnn Fredrick #279. The motion passed.
- B. Resolution on Taxing of “Cadillac” Health Care Plans  
Kristina Schwarzkopf #250 moved to adopt; seconded by Ben Pfeiffer #1080. The motion passed.
- C. Resolution on Recognition of National Board Certification for School Nurses  
Kristina Schwarzkopf #250 moved to adopt; seconded by Cherylane Jones-Williams #279. The motion passed.
- D. Resolution on Taxing of “Cadillac” Health Care Plans  
Kristina Schwarzkopf #250 moved to adopt; seconded by Ben Pfeiffer #1080. The motion passed.
- E. Resolution on Motor Coach Enhanced Safety  
Kristina Schwarzkopf #250 moved to adopt; seconded by Gail Swartz #6325. The motion passed.

Kristina Schwarzkopf #250 moved to accept the committee report; seconded by Michael Schmitz #6325. The motion passed.

**III. Report of the Retirement Committee – Melissa Cropper #4903, Chair****A. Resolution on Defined Benefit Plans**

Melissa Cropper #4903 moved to adopt; seconded by Dave Shafer #1080. The motion passed.

**B. Resolution on Other Options for STRS Contingency Planning - #1**

Melissa Cropper #4903 moved to adopt; seconded by Jennifer Shively #4903. The motion passed.

**C. Resolution on Other Options for STRS Contingency Planning - #2**

Melissa Cropper #4903 moved for non-concurrence; seconded by Jeff Cooney #1080. The motion passed.

Melissa Cropper #4903 moved to accept the committee report; seconded by Andrea Vyse #1080. The motion passed.

**IV. Report of the Nominations and Elections Committee – Ed Jaspers #1520, Chair**

Ed Jaspers #1520 moved to accept the committee report; seconded by Jane Simon #1520. The motion passed.

**V. Treasurer's Report – Dale Pertcheck #250**

The Ohio Federation of Teachers Financial Statements June 30, 2009 and OFT Budget Expense Report for 4<sup>th</sup> Quarter 2008-2009 were presented to the delegates

Dale Pertcheck #250 moved to accept; seconded by Dolores Samson #250. The motion passed.

**VI. Special Order of Business**

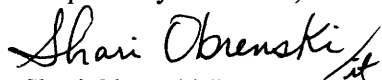
Dale Pertcheck #250 moved to allow a Special Order of Business to change the name of the OFT Summer ULI to The Ohio Federation of Teachers Bill Pasztor Institute for Union Leadership; seconded by Kris Schwarzkopf #250. Dale Pertcheck #250 moved to change the name of the OFT Summer ULI to The Ohio Federation of Teachers *Bill Pasztor Union Leadership Institute*; seconded by Dave Shafer #1080. The motion passed unanimously.

**VII. Installation of Officers**

Former OFT President Ray Kikta #279-R swore in the OFT Officers.

Ben Pfeiffer #1080 moved that the convention be adjourned; seconded by Tina Reynolds #795. The motion passed. The convention was adjourned at 11:34 A.M.

Respectfully submitted,



Shari Obrenski #279

Recording Secretary